

**TENNESSEE GENERAL ASSEMBLY  
FISCAL REVIEW COMMITTEE**



**FISCAL NOTE**

**HB 601 - SB 631**

March 31, 2011

**SUMMARY OF BILL:** Enacts the "Equal Access to Interstate Commerce Act" which prohibits local governments from imposing on any person an employment practice that mandates health insurance benefits, a minimum wage, or family leave requirements other than those authorized under existing state law or federal statutory requirements. Prohibits local governments from imposing anti-discrimination policy beyond the limitations established in this bill and any state or federal statutory requirements. Defines "discriminatory practices," "national origin," "person," and "sex." Defines "local government" as a municipality or county, with the term "county" including any county having a metropolitan form of government.

**ESTIMATED FISCAL IMPACT:**

**NOT SIGNIFICANT**

Assumptions:

- The provisions of this bill will not change the current policies of state or local government. Any increase in the number of inquiries made to the Tennessee Human Rights Commission or local governments will not be significant and will not result in a significant fiscal impact.
- Prohibiting the extension of local government anti-discrimination employment policies to private contractors or employers beyond the parameters established by state and federal law will not result in a significant impact to state or local governments.

**CERTIFICATION:**

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in blue ink, reading "James W. White".

James W. White, Executive Director

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